

ARE YOU DELIBERATION READY?

TAKE THE TEST

Looking to invest in a deliberative process?

When implemented and facilitated properly, deliberative approaches to engagement can have outstanding results and deliver enduring, positive outcomes. However, before you invest in a deliberative approach you need to ensure that your organisation understands and is 100% ready to commit to the process.

If you answer 'No' to any of the following questions, you may need to address some internal barriers and issues before commencing your project.

- 1 Do you have a very clear 'remit' (the question or problem that you are posing that you would like to address)? Keep in mind that you will be unable to change direction or pull back on this during the process.
- 2 Is there a clear promise of influence and do all decision makers and senior staff agree to this promise?
- 3 Do you commit to answering any questions that might arise during the process?
- 4 Do you have at least one full time person ready to coordinate answering these questions?
- 5 Are you prepared for a bold outcome?
- 6 Are you prepared for decision makers and senior staff to feel a loss of control?
- 7 Are you able to hold your nerve no matter what comes up?
- 8 Does your project have a strong sponsor?

Want to learn more about deliberative democracy and its benefits?

Visit www.mosaiclab.com.au/what-is-deliberative-democracy

REALLY want to get deliberation ready? MosaicLab offers deliberative engagement training for project managers, decision makers and teams.

Visit <https://www.mosaiclab.com.au/training>

